**United Way for Greater Austin (UWATX)**

**Job Opportunity: Director, Target Graduation**

**Who we are:**

As Austin’s philanthropic backbone, we lead the community to overcome barriers to economic opportunities. We unite individuals, nonprofits, businesses and government agencies with research-based work that ensures resources are invested, so that everyone has access to the promise of Austin.

**Who we want:**

The **Director of Target Graduation** is an innovative leader with an adaptive management style who is passionate about education, positive youth development and ensuring students stay on the path to high school graduation prepared for success in college, work, and life. As Director, you will drive program strategy, grow and maintain effective community and school district partnerships, and build relationships with diverse stakeholders to create positive educational change in the Greater Austin region. You will leverage the influence, resources, and expertise of non-profit and community partners to sustain and develop youth and education focused initiatives. As a member of the Strategic Programs leadership team, you will work collaboratively with other program teams to identify opportunities for cross-programmatic integration, donor engagement, and organizational growth.

**Who you are:**

* **Mission focused and results driven.** You’re committed to building philanthropy and breaking down barriers to economic prosperity in our community. You’re focused on driving your team toward a common goal and don’t shy away from challenges as you work toward positive results.
* **A strong strategic thinker.** You thrive on solving complex community problems – you understand and analyze the root causes quickly, assess internal and external conditions that affect your strategic priorities, and can act on the big picture by developing new strategies for moving forward.
* **A brilliant manager.** You know it takes a thriving, multidisciplinary team to achieve community change and you’ll advocate for, leverage and develop talent to maximize impact.
* **An excellent communicator.** You have an ability to listen actively and effectively communicate complex information in a compelling manner to variety of audiences. You can influence decision-makers at all levels and you’re confident speaking with a broad spectrum of stakeholders and partners.
* **A passionate advocate for education.** You deeply believe in removing barriers that prevent children from succeeding in school and you work collaboratively with non-profit providers, teachers and school leaders to implement system level changes so that all students can succeed.

**What you’ll bring:**

* At least 5 years of non-profit program management experience preferably in the areas of education and/or community development with a focus on addressing the achievement gap
* At least 3 years’ experience in a management position
* Demonstrated experience working with a diverse set of stakeholders including K-12 schools, school districts, funders, and community volunteers and organizations
* A proven record of success in using evidence-based practices to improve student outcomes and evaluate impact
* Experience working within a collective impact model, developing strategic relationships, and establishing shared measures of success
* An ability to work in a cross-functional, fast-paced work environment
* Bachelor’s degree required; Master’s degree in Social Work, Public Policy, or related field preferred

**To apply:** send cover letter and resume to [hr@uwatx.org](mailto:hr@uwatx.org).

**Learn more:** <http://www.unitedwayaustin.org/>

**This position is located in Austin, Texas and reports directly to the Vice President of Strategic Programs**