TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

June 30, 2012

Prepared for	Cheryl Black, V.P. - Finance and Planning United Way for Greater Austin 2000 E. MLK Jr. Blvd. Austin, TX 78702
Prepared by	Maxwell Locke & Ritter LLP 401 Congress Avenue, Suite 1100 Austin, TX 78701-9682
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

** PUBLIC DISCLOSURE COPY **

Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 **2011** Open to Public Inspection

A For the 2011 calendar year, or tax year beginning JUL 1, 2011 and ending JUN 30, 2012

B Check if applicable: [ ] Address change [X] Name change [ ] Initial return [ ] Terminated [ ] Amended return [ ] Application pending

C Name of organization: UNITED WAY FOR GREATER AUSTIN

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address): 2000 E. MLK JR. BLVD. Room/suite

City or town, state or country, and ZIP + 4: AUSTIN, TX 78702

D Employer identification number: 74-1193439

E Telephone number: (512) 472-6267

G Gross receipts $ 16,896,077.

F Name and address of principal officer: DEBBIE BRESETTE SAME AS C ABOVE

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No If "No," attach a list. (see instructions)

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.UNITEDWAYAUSTIN.ORG

H(c) Group exemption number ▶

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other ▶ **L** Year of formation: 1952 **M** State of legal domicile: TX

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: UNITED WAY FOR GREATER AUSTIN ADVANCES OUR COMMON GOOD BY DRIVING MEASURABLE CHANGE AND EMPOWERING

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	18
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	90
6	Total number of volunteers (estimate if necessary)	6	4710
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	16,577,113.	15,043,537.
	9	Program service revenue (Part VIII, line 2g)	407,875.	378,353.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	243,890.	-47,876.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	49,274.	42,619.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	17,278,152.	15,416,633.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11,808,842.	10,509,273.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,172,469.	3,459,367.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,535,152.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,353,761.	2,166,616.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	16,335,072.	16,135,256.
	19	Revenue less expenses. Subtract line 18 from line 12	943,080.	-718,623.

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	8,286,774.	6,811,006.
	21	Total liabilities (Part X, line 26)	5,893,592.	5,083,398.
	22	Net assets or fund balances. Subtract line 21 from line 20	2,393,182.	1,727,608.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Signature of officer Date

▶ DEBBIE BRESETTE, PRESIDENT/CEO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
SEAN HOLCOMB		05/14/13		P01249221

Firm's name ▶ MAXWELL LOCKE & RITTER LLP Firm's EIN ▶ 74-2900215

Firm's address ▶ 401 CONGRESS AVENUE, SUITE 1100 AUSTIN, TX 78701-9682 Phone no. 512-370-3200

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission:

UNITED WAY FOR GREATER AUSTIN (UWATX) IS A DYNAMIC, IMPACT-DRIVEN ORGANIZATION THAT ADDRESSES CRITICAL SOCIAL ISSUES BY BRINGING PEOPLE AND RESOURCES TOGETHER TO CREATE OPPORTUNITIES FOR INDIVIDUALS, FAMILIES AND NEIGHBORHOODS TO PROSPER. UWATX'S WORK IS FOCUSED ON

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,667,983. including grants of $ 919,000.) (Revenue $ 231,535.)

EDUCATION FOCUS AREA: SUCCESS BY 6

UNITED WAY'S SUCCESS BY 6 (SB6) IS A ROBUST COALITION OF PUBLIC AND PRIVATE PARTNERS WORKING TOGETHER TO ENSURE THAT CHILDREN ARE HAPPY, HEALTHY, AND READY TO LEARN BY THE TIME THEY ENTER KINDERGARTEN. BY BRINGING THE COMMUNITY TOGETHER IN PARTNERSHIP AND COLLABORATION, SUCCESS BY 6 STRIVES TO ASSURE THAT EVERY CHILD IN CENTRAL TEXAS IS HAPPY, HEALTHY, AND PREPARED FOR SCHOOL SUCCESS.

OUR GOAL IS FOR CHILDREN TO ENTER KINDERGARTEN SCHOOL-READY. TO GET THERE, SUCCESS BY 6 WILL REMOVE BARRIERS THAT PREVENT ECONOMICALLY VULNERABLE CHILDREN FROM RECEIVING THESE CRITICAL SERVICES.

4b (Code:) (Expenses $ 303,668. including grants of $ 100,000.) (Revenue $ 42,097.)

INCOME FOCUS AREA:

UWATX EMPOWERS WORKING POOR FAMILIES WITH THE KNOWLEDGE AND TOOLS TO BECOME FINANCIALLY STABLE. TO ACHIEVE THIS, UWATX LEADS AND PARTICIPATES IN LOCAL INITIATIVES AND CONNECTS LOW INCOME INDIVIDUALS TO SERVICES SUCH AS SAFE AND LOW COST FINANCIAL SERVICES, FREE INCOME TAX PREPARATION SERVICES, AND FINANCIAL EDUCATION.

PROGRESS IN 2011-2012:

- KEY FINANCIAL STABILITY PROGRAMS WERE DEVELOPED AND DELIVERED THROUGHOUT THE GREATER AUSTIN AREA, INCLUDING LEARN WHERE YOU EARN

4c (Code:) (Expenses $ 1,080,574. including grants of $ 741,835.) (Revenue $ 147,340.)

EDUCATION FOCUS AREA: MIDDLE SCHOOL MATTERS

THROUGH DEEP AND BROAD PARTNERSHIPS WITH NONPROFIT ORGANIZATIONS AND SCHOOL LEADERS, MIDDLE SCHOOL MATTERS (MSM) STRIVES TO ENSURE THAT STUDENTS HAVE A WIDE RANGE OF VITAL ACADEMIC, HEALTH AND SOCIAL SERVICES TO BE SUCCESSFUL. MSM SERVICES SUPPORT STUDENT RESILIENCE, STRENGTHEN FAMILIES, AND ENGAGE THE STUDENTS WITH THE SURROUNDING COMMUNITY THROUGH HIGH QUALITY PROGRAMMING AND STRATEGIC COLLABORATION.

UWATX'S WORK WITH YOUTH INCLUDES:

4d Other program services (Describe in Schedule O.)

(Expenses $ 11,000,685. including grants of $ 8,748,438.) (Revenue $)

4e Total program service expenses ▶ 14,052,910.

SEE SCHEDULE O FOR CONTINUATION(S)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	90		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	N/A	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	N/A	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966? N/A		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders N/A	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? N/A		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		

132005
01-23-12

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response to any question in this Part VI ..... [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

DEBBIE BRESETTE - (512) 472-6267

2000 EAST MLK, AUSTIN, TX 78702

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) BECKY ARREAGA DIRECTOR	2.00	X						0.	0.	0.
(2) MARIE BAKER DIRECTOR/SECRETARY	2.00	X		X				0.	0.	0.
(3) BEN BENTZIN DIRECTOR	2.00	X						0.	0.	0.
(4) MIKE BLUE DIRECTOR/TREASURER	2.00	X		X				0.	0.	0.
(5) HEATHER BRUNNER DIRECTOR	2.00	X						0.	0.	0.
(6) KEVIN COLE DIRECTOR/PAST CHAIR	2.00	X		X				0.	0.	0.
(7) JUAN GONZALEZ DIRECTOR	2.00	X						0.	0.	0.
(8) GAYLE GREER DIRECTOR	2.00	X						0.	0.	0.
(9) BUTCH HAYES DIRECTOR	2.00	X						0.	0.	0.
(10) TOMMY HODINH DIRECTOR	2.00	X						0.	0.	0.
(11) DON KENDRICK DIRECTOR	2.00	X						0.	0.	0.
(12) BECKY MOELLER DIRECTOR	2.00	X						0.	0.	0.
(13) CATHERINE MORSE DIRECTOR	2.00	X						0.	0.	0.
(14) BILL O' BRIEN DIRECTOR/CHAIR	2.00	X		X				0.	0.	0.
(15) KRISTY OZMUN DIRECTOR	2.00	X						0.	0.	0.
(16) SHEILA PLANK DIRECTOR	2.00	X						0.	0.	0.
(17) DENISE TRAUTH DIRECTOR	2.00	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) BILL VOLK DIRECTOR	2.00	X						0.	0.	0.
(19) DEBBIE BRESETTE PRESIDENT/CEO	40.00			X				105,183.	0.	4,853.
(20) JEFF BRENNAN CFO	40.00			X				65,631.	0.	3,893.
(21) LAUREN PAVER COO	40.00			X				90,074.	0.	4,465.
1b Sub-total								260,888.	0.	13,211.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								260,888.	0.	13,211.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e 1640392.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 13,403,145.				
	g Noncash contributions included in lines 1a-1f: $					
	h **Total.** Add lines 1a-1f ▶		15,043,537.			
Program Service Revenue		Business Code				
	2 a SERVICE FEE REVENUE	900099	347,762.	347,762.		
	b WORKSHOP TRAINING REVE	900099	30,591.	30,591.		
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f ▶		378,353.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		15,028.			15,028.
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
		(i) Real / (ii) Personal				
	6 a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
	7 a Gross amount from sales of assets other than inventory	(i) Securities 1,416,540. / (ii) Other				
	b Less: cost or other basis and sales expenses	1,479,444.				
	c Gain or (loss)	-62904.				
	d Net gain or (loss) ▶		-62,904.			-62,904.
	8 a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events ▶					
	9 a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities ▶					
	10 a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory ▶					
	Miscellaneous Revenue	Business Code				
	11 a MISCELLANEOUS INCOME	900099	42,619.	42,619.		
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d ▶		42,619.			
	12 **Total revenue.** See instructions. ▶		15,416,633.	420,972.	0.	-47,876.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	10,509,273.	10,509,273.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	274,098.	162,348.	31,834.	79,916.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,655,909.	1,567,586.	309,434.	778,889.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	293,258.	185,838.	31,994.	75,426.
10 Payroll taxes	236,102.	140,197.	25,877.	70,028.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	679,852.	495,748.	105,649.	78,455.
12 Advertising and promotion	70,161.	31,530.		38,631.
13 Office expenses	340,747.	160,851.	14,783.	165,113.
14 Information technology	69,794.	32,948.	3,178.	33,668.
15 Royalties				
16 Occupancy	136,658.	77,239.	6,833.	52,586.
17 Travel	46,667.	21,000.	2,333.	23,334.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	77,720.	37,985.	2,079.	37,656.
20 Interest	100,960.	45,432.	5,048.	50,480.
21 Payments to affiliates	114,938.	103,172.	7,844.	3,922.
22 Depreciation, depletion, and amortization	72,072.	32,432.	3,604.	36,036.
23 Insurance	14,536.	6,541.	727.	7,268.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM EXPENSES	347,908.	347,908.		
b MISCELLANEOUS EXPENSES	197,024.	140,971.	1,098.	54,955.
c BAD DEBT RECOVERY	-102,421.	-46,089.	-5,121.	-51,211.
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	16,135,256.	14,052,910.	547,194.	1,535,152.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		313,295.	1	
	2	Savings and temporary cash investments		42,011.	2	290,758.
	3	Pledges and grants receivable, net		2,729,980.	3	2,881,167.
	4	Accounts receivable, net		458,960.	4	336,339.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		1,726.	9	23,093.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,774,096.			
	b	Less: accumulated depreciation	10b 2,809,353.	1,019,211.	10c	964,743.
	11	Investments - publicly traded securities		3,721,591.	11	2,314,906.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		8,286,774.	16	6,811,006.
Liabilities	17	Accounts payable and accrued expenses		772,586.	17	515,031.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		646,870.	23	795,176.
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		4,474,136.	25	3,773,191.
	26	**Total liabilities.** Add lines 17 through 25		5,893,592.	26	5,083,398.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		479,164.	27	574,324.
	28	Temporarily restricted net assets		1,417,388.	28	656,654.
	29	Permanently restricted net assets		496,630.	29	496,630.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		2,393,182.	33	1,727,608.
	34	Total liabilities and net assets/fund balances		8,286,774.	34	6,811,006.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI [X]

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,416,633.
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,135,256.
3	Revenue less expenses. Subtract line 2 from line 1	3	-718,623.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,393,182.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	53,049.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,727,608.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII [X]

			Yes	No
1	Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other ____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: [X] Separate basis [ ] Consolidated basis [ ] Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2011
Open to Public Inspection

Name of the organization UNITED WAY FOR GREATER AUSTIN
Employer identification number 74-1193439

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ______
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii) A family member of a person described in (i) above?	**11g(ii)**		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1-9 above or IRC section **(see instructions)**)	**(iv)** Is the organization in col. **(i)** listed in your governing document? Yes	No	**(v)** Did you notify the organization in col. **(i)** of your support? Yes	No	**(vi)** Is the organization in col. **(i)** organized in the U.S.? Yes	No	**(vii)** Amount of support
Total									

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

132021
01-24-12

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	18,394,572.	15,921,015.	14,736,208.	16,577,113.	15,043,537.	80,672,445.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	18,394,572.	15,921,015.	14,736,208.	16,577,113.	15,043,537.	80,672,445.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						80,672,445.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	18,394,572.	15,921,015.	14,736,208.	16,577,113.	15,043,537.	80,672,445.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	170,326.	101,475.	58,955.	214,903.	15,028.	560,687.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				49,274.	42,619.	91,893.
11 **Total support.** Add lines 7 through 10						81,325,025.

12 Gross receipts from related activities, etc. (see instructions) ..... **12** 786,228.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) ..... **14** 99.20 %

15 Public support percentage from 2010 Schedule A, Part II, line 14 ..... **15** 98.96 %

16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2011** (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from **2010** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**

OMB No. 1545-0047

2011

Name of the organization	**Employer identification number**
UNITED WAY FOR GREATER AUSTIN	74-1193439

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

[X] For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of $5,000 or more during the year. .... ▶ $ ____________

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
UNITED WAY FOR GREATER AUSTIN	74-1193439

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		$ 969,236.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2		$ 671,156.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
3		$ 619,638.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
4		$ 411,951.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
UNITED WAY FOR GREATER AUSTIN	74-1193439

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

Name of organization	Employer identification number
UNITED WAY FOR GREATER AUSTIN	74-1193439

Part III *Exclusively* **religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than $1,000 for the year.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once.) ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047
2011
Open to Public Inspection

Name of the organization: UNITED WAY FOR GREATER AUSTIN

Employer identification number: 74-1193439

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	603,583.	567,959.	530,810.	496,630.	
b Contributions					
c Net investment earnings, gains, and losses	62,426.	35,624.	37,149.	34,180.	
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	666,009.	603,583.	567,959.	530,810.	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ______ %

b Permanent endowment ▶ 25.00 %

c Temporarily restricted endowment ▶ 75.00 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		X
(ii) related organizations	3a(ii)		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		126,240.		126,240.
b Buildings		2,470,246.	1,643,432.	826,814.
c Leasehold improvements				
d Equipment		1,177,610.	1,165,921.	11,689.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				964,743.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) COMMUNITY FUNDS COMMITMENT	2,480,595.
(3) DESIGNATIONS DUE TO OTHERS	1,292,596.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25.)* ▶	3,773,191.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	15,416,633.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,135,256.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-718,623.
4	Net unrealized gains (losses) on investments	4	53,049.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	53,049.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-665,574.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	7,175,341.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	53,049.		
b	Donated services and use of facilities	2b	168,289.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	221,338.
3	Subtract line **2e** from line **1**			3	6,954,003.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	8,462,630.		
c	Add lines **4a** and **4b**			4c	8,462,630.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	15,416,633.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	7,840,915.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	168,289.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
e	Add lines **2a** through **2d**			2e	168,289.
3	Subtract line **2e** from line **1**			3	7,672,626.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	8,462,630.		
c	Add lines **4a** and **4b**			4c	8,462,630.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	16,135,256.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: THE ENDOWMENT CONSISTS SOLELY OF DONOR-RESTRICTED FUNDS, WHICH ARE RESTRICTED FOR THE PURPOSE OF FURTHERING UNITED WAY'S MISSION.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC

ORGANIZATIONS 8,462,630.

Part XIV Supplemental Information *(continued)*

PART XIII, LINE 4B - OTHER ADJUSTMENTS:

AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC

ORGANIZATIONS 8,462,630.

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047
2011
Open to Public Inspection

Name of the organization: UNITED WAY FOR GREATER AUSTIN

Employer identification number 74-1193439

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANY BABY CAN, INC. 1121 E. 7TH STREET AUSTIN, TX 78702	74-2684335	501(C)(3)	261,000.	0.			COMMUNITY IMPACT & PROGRAM GRANTS
AUSTIN CHILD GUIDANCE CENTER 810 W. 45TH STREET AUSTIN, TX 78751	74-1166783	501(C)(3)	125,000.	0.			COMMUNITY IMPACT GRANT
AUSTIN LEARNING ACADEMY 1311 HACKBERY ST. AUSTIN, TX 78702	74-2753507	501(C)(3)	32,000.	0.			COMMUNITY IMPACT GRANT
AUSTIN PARTNERS IN EDUCATION 1600 RIO GRANDE STE.300 AUSTIN, TX 78702	20-1024501	501(C)(3)	40,000.	0.			COMMUNITY IMPACT GRANT
AUSTIN RECOVERY, INC. 8402 CROSS PARK DRIVE AUSTIN, TX 78754	74-1609108	501(C)(3)	60,000.	0.			COMMUNITY IMPACT GRANT
AUSTIN VOICES FOR EDUCATION AND YOUTH - 6633 E HWY 290, STE 307 - AUSTIN, TX 78723	74-3017284	501(C)(3)	13,417.	0.			COMMUNITY IMPACT & PROGRAM GRANTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 35.

3 Enter total number of other organizations listed in the line 1 table ▶

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AVANCE-AUSTIN, INC. 4818 E. BEN WHITE BLVD, #205 AUSTIN, TX 78741	74-1969114	501(C)(3)	74,000.	0.			COMMUNITY IMPACT GRANT
BASTROP FAMILY CRISIS CENTER 431 OLD AUSTIN HWY BASTROP, TX 78602	74-2304542	501(C)(3)	20,000.	0.			COMMUNITY IMPACT GRANT
BIG BROTHERS BIG SISTERS OF CENTRAL TEXAS INC - 1400 TILLERY ST - AUSTIN, TX 78721	74-1678586	501(C)(3)	94,066.	0.			COMMUNITY IMPACT GRANT
BOOKSPRING 2006 GREENBROOK PKWY AUSTIN, TX 78723	74-2542664	501(C)(3)	55,000.	0.			COMMUNITY IMPACT GRANT
BOYS & GIRLS CLUBS OF THE AUSTIN AND TRAVIS COUNTY - 5407 NORTH IH-35, STE 400 - AUSTIN, TX 78723	74-6087356	501(C)(3)	70,464.	0.			COMMUNITY IMPACT GRANT
BREAKTHROUGH 1050 E. 11TH ST, STE 350 AUSTIN, TX 78702	74-2991346	501(C)(3)	123,000.	0.			COMMUNITY IMPACT GRANT
CAMP FIRE, INC. BALCONES COUNCIL 1603 E 38 1/2 ST AUSTIN, TX 78722-1505	74-1552713	501(C)(3)	31,207.	0.			COMMUNITY IMPACT GRANT
CENTER FOR CHILD PROTECTION 8509 FM 969 BLDG. 2 AUSTIN, TX 78724	74-2562585	501(C)(3)	25,000.	0.			COMMUNITY IMPACT GRANT
COMMUNITIES IN SCHOOLS OF CENTRAL TEXAS, INC. - 3000 S. IH-35, SUITE #200 - AUSTIN, TX 78704	74-2369020	501(C)(3)	542,792.	0.			COMMUNITY IMPACT & PROGRAM GRANTS

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
FAITH PRESBYTERIAN 1314 E. OLTORF ST. AUSTIN, TX 78704	74-1560539	501(C)(3)	46,000.	0.			COMMUNITY IMPACT GRANT
FOUNDATION COMMUNITIES, INC. 3036 SOUTH FIRST STREET, STE 200 AUSTIN, TX 78704	74-2563260	501(C)(3)	121,250.	0.			COMMUNITY IMPACT & PROGRAM GRANTS
GENAUSTIN 3000 S. IH-35, STE 200 AUSTIN, TX 78704	74-2837732	501(C)(3)	12,782.	0.			COMMUNITY IMPACT GRANT
MAINSPRING SCHOOLS 1100 W. LIVE OAK AUSTIN, TX 78704	74-1143055	501(C)(3)	96,000.	0.			COMMUNITY IMPACT GRANT
PROJECT NORMALIZATION INC DBA OPEN DOOR PRESCHOOLS - 3804 CHERRYWOOD ROAD - AUSTIN, TX 78722	74-1834374	501(C)(3)	76,000.	0.			COMMUNITY IMPACT GRANT
RAISING AUSTIN 825 E 53 1/2 ST BLDG E STE 103 AUSTIN, TX 78766	74-2905893	501(C)(3)	40,000.	0.			COMMUNITY IMPACT GRANT
STRONG START 2001 JUSTIN LN. AUSTIN, TX 78757	30-0433135	501(C)(3)	20,000.	0.			COMMUNITY IMPACT GRANT
THE ARC OF THE CAPITAL AREA 2818 SAN GABRIEL AUSTIN, TX 78705	74-1294429	501(C)(3)	30,000.	0.			COMMUNITY IMPACT GRANT
THE AUSTIN PROJECT 5221 LEDESMA RD. AUSTIN, TX 78721	74-2634835	501(C)(3)	16,667.	0.			COMMUNITY IMPACT GRANT

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
THEATRE ACTION PROJECT 701 TILLERY ST. STE 9 AUSTIN, TX 78702	74-2856925	501(C)(3)	16,857.	0.			COMMUNITY IMPACT GRANT
TRAVIS COUNTY DOMESTICE VIOLENCE & SEXUAL ASSAULT SURVIVAL CTR DBA SAFEPLAC - 1515 A GROVE BOULEVARD - AUSTIN, TX 78741	74-1977853	501(C)(3)	45,000.	0.			COMMUNITY IMPACT GRANT
TRINITY CHILD DEVELOPMENT CENTER 5801 WESTMINSTER DRIVE AUSTIN, TX 78723	74-1494756	501(C)(3)	26,000.	0.			COMMUNITY IMPACT GRANT
WORKSOURCE GREATER AUSTIN AREA WORKFORCE BOARD - 6505 AIRPORT BLVD, SUITE 101-E - AUSTIN, TX 78752	74-2327454	501(C)(3)	85,000.	0.			COMMUNITY IMPACT & PROGRAM GRANTS
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF GREATER AUSTIN - 2015 S. IH-35, SUITE 110 - AUSTIN, TX 78741	74-6053497	501(C)(3)	45,000.	0.			COMMUNITY IMPACT GRANT
YOUTH AND FAMILY ALLIANCE DBA LIFEWORKS - 3700 SOUTH 1ST STREET - AUSTIN, TX 78704	74-2137189	501(C)(3)	115,000.	0.			COMMUNITY IMPACT GRANT
AAF - US 804 AUSTIN STREET BASTROP, TX 78602	45-3248979	501(C)(3)	75,000.	0.			PROGRAM GRANT
GRACE OUTREACH FAMILY CHURCH 20808 HWY 71 SPICEWOOD , TX 78669	01-0578128	501(C)(3)	23,000.	0.			PROGRAM GRANT PROGRAM GRANT
KLRU PO BOX 7158 AUSTIN, TX 78713	75-7126012	501(C)(3)	24,420.	0.			PROGRAM GRANT

Part II **Continuation of Grants and Other Assistance to Governments and Organizations in the United States** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ST. VINCENT DE PAUL 1152 COUNTRY CLUB LANE FT.WORTH, TX 76112	13-5562362	501(C)(3)	20,000.	0.			PROGRAM GRANT
UNITED WAY OF TEXAS 701 BRAZOS ST. STE 500 AUSTIN, TX 78701	74-1618608	501(C)(3)	22,554.	0.			PROGRAM GRANT

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: ONCE A GRANT IS AWARDED, RECIPIENT ORGANIZATIONS SUBMIT QUARTERLY EXPENSE REPORTS AND ARE REIMBURSED FROM THEIR GRANT ACCOUNT.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization	Employer identification number
UNITED WAY FOR GREATER AUSTIN	74-1193439

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE TO IMPROVE THE QUALITY OF LIFE FOR THEMSELVES AND OTHERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EDUCATION, HEALTH, AND FINANCIAL STABILITY - THE BUILDING BLOCKS OF A GOOD LIFE. WE STRATEGICALLY FOCUS OUR WORK IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH BY BRINGING TOGETHER ISSUE AREA EXPERTISE AND COMMUNITY PARTNERSHIPS. UWATX COLLABORATES WITH HUNDREDS OF LOCAL NONPROFIT ORGANIZATIONS, CORPORATE AND PUBLIC SECTOR PARTNERS TO PROVIDE FINANCIAL, VOLUNTEER AND ADVOCACY SUPPORT FOR THE COMMUNITY. IT CONVENES COMMUNITY LEADERS FROM ACROSS ALL SECTORS TO IDENTIFY AND IMPLEMENT STRATEGIES TO ADDRESS TODAY'S PRESSING SOCIAL CHALLENGES IN THE ISSUE AREAS OF EDUCATION, HEALTH AND FINANCIAL STABILITY. UWATX IS RESPONSIBLE FOR THE STRATEGIC STEWARDSHIP AND INVESTMENT OF MILLIONS OF DOLLARS IN THE COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PROGRESS IN 2011-2012:

- 800 CHILDREN IN WIC CLINICS AND OVER 2,000 KINDERGARTNERS IN THE AUSTIN AND MANOR INDEPENDENT SCHOOL DISTRICT WERE SCREENED TO ASSESS SCHOOL READINESS.
- THE NUMBER OF CHILD CARE CENTERS SERVING LOW INCOME CHILDREN THAT MET NATIONAL QUALITY STANDARDS INCREASED BY 10%.
- 30 PARENT EDUCATION PROFESSIONALS WERE TRAINED IN THE

Name of the organization: UNITED WAY FOR GREATER AUSTIN

Employer identification number: 74-1193439

RESEARCH-BASED INCREDIBLE YEARS PROGRAM BY NATIONAL TRAINERS.

- SB6 JOINED A NATION-WIDE DATA MAPPING INITIATIVE, IN CONJUNCTION WITH UNITED WAY WORLDWIDE AND UCLA'S CENTER FOR HEALTHIER CHILDREN, FAMILIES, AND COMMUNITIES. THIS INFORMATION WILL ALLOW UNITED WAY CAPITAL AREA, AS WELL AS OTHER FUNDERS AND PLANNERS, TO MAKE MORE INFORMED DECISIONS WHEN ALLOCATING RESOURCES AND BUILDING POLICIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FINANCIAL EDUCATION CLASSES, THE BANK ON CENTRAL TEXAS COLLABORATION, AND FREE TAX PREPARATION SERVICES FOR LOW INCOME CLIENTS.

- BANK ON CENTRAL TEXAS IS A UWATX PROGRAM DELIVERED IN COLLABORATION WITH 9 FINANCIAL INSTITUTIONS, AND HELPED OVER 6,000 CENTRAL TEXANS OPEN BANK ACCOUNTS. THE LEARN WHERE YOU EARN FINANCIAL EDUCATION PROGRAM PROVIDED BASIC FINANCIAL TOOLS AND INSIGHT IN THE WORKPLACE FOR OVER 600 PARTICIPANTS ON TOPICS INCLUDING BUDGETING, CREDIT, AND DEBT MANAGEMENT. UWATX, IN PARTNERSHIP WITH OTHER AREA NON-PROFITS AND THE CITY OF AUSTIN PROVIDED FREE TAX PREPARATION SERVICES TO OVER 16,000 LOW INCOME CLIENTS.

- UWATX HAS ALSO LAUNCHED A TRAINING SEMINAR TO TEACH GREATER AUSTIN AREA SOCIAL SERVICES CASE MANAGERS HOW TO INTEGRATE FINANCIAL EDUCATION INTO THEIR CLIENT SERVICES. WE TRAINED 60 CASE MANAGERS, WHO COLLECTIVELY INTERACT WITH 1,000 CLIENTS A WEEK.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

- MIDDLE SCHOOL MATTERS PILOT: A PROGRAM AT 3 ECONOMICALLY AND ACADEMICALLY HIGH NEED MIDDLE SCHOOLS THAT COORDINATES THE IMPLEMENTATION OF TARGETED SUPPORT SERVICES ON CAMPUS.

- YOUTH PROGRAM QUALITY: AN INITIATIVE THAT ASSESSES THE QUALITY OF

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AFTER SCHOOL YOUTH PROGRAMS AND OFFERS COORDINATED APPROPRIATE PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR PROGRAM PROVIDERS.

- 1 HOUR FOR KIDS: A COLLABORATION OF EIGHT NONPROFIT PARTNERS THAT HELPS TO IDENTIFY AND IMPLEMENT HIGH QUALITY MENTORING AND TUTORING PROGRAMS AND INCREASE THE NUMBER OF VOLUNTEERS FOR MIDDLE SCHOOL STUDENTS.

UWATX'S GOAL IS FOR CENTRAL TEXAS YOUTH TO BE PREPARED FOR SUCCESS IN SCHOOL, WORK AND LIFE.

PROGRESS IN 2011-2012:

- THROUGH THE YOUTH PROGRAM QUALITY INITIATIVE, OVER 200 YOUTH-SERVING PROGRAMS WERE ASSESSED FOR EXCELLENCE AND NOW HAVE IMPROVEMENT PLANS TO ASSURE THAT THEY'RE OF THE HIGHEST QUALITY IN CENTRAL TEXAS.
- OVER 300 YOUTH WORKERS PARTICIPATED IN PROFESSIONAL DEVELOPMENT TRAINING TO DELIVER SUPPORTIVE AND ENGAGING PROGRAMS FOR MIDDLE SCHOOL STUDENTS.
- THROUGH 1 HOUR FOR KIDS, ALMOST 200 ADULTS WERE CONNECTED TO OPPORTUNITIES TO BECOME MENTORS OR TUTORS IN CENTRAL TEXAS.
- OVER 1,000 MIDDLE SCHOOL STUDENTS RECEIVED UWCA-FUNDED SERVICES AND 82% OF THEM INCREASED THEIR ASPIRATIONS TO ATTEND COLLEGE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTH FOCUS AREA:

UWATX IS FOCUSING ITS HEALTH EFFORTS ON THREE CRITICAL ASPECTS OF HEALTH SERVICES: PROVIDING OLDER ADULTS WITH SERVICES THEY NEED TO STAY

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IN THEIR HOMES, FOCUSING PRIMARY CARE INTERVENTIONS ON THOSE WITH CHRONIC DISEASES AND ORAL HEALTH NEEDS, AND SERVING CHILDREN AND FAMILIES WITH BEHAVIORAL HEALTH COUNSELING. UWATX IS WORKING TO ENSURE ALL FAMILIES IN CENTRAL TEXAS ARE PHYSICALLY AND MENTALLY HEALTHY.

EXPENSES $ 2,538,055. INCLUDING GRANTS OF $ 285,808. REVENUE $ 0.

OTHER AMOUNTS DESIGNATED BY CONTRIBUTORS FOR SPECIFIC ORGANIZATIONS.

EXPENSES $ 8,462,630. INCLUDING GRANTS OF $ 8,462,630. REVENUE $ 0.

NAVIGATION CENTER:

THE UWATX NAVIGATION CENTER LINKS CALLERS WITH COMMUNITY SERVICES TO IMPROVE THEIR OVERALL QUALITY OF LIFE. THROUGH A PARTNERSHIP WITH THE TEXAS HEALTH AND HUMAN SERVICES COMMISSIONS'S 2-1-1 TEXAS PROGRAM, THE NAVIGATION CENTER MAINTAINS AND PROVIDES REFERRALS TO CALLERS FROM A LOCAL DATABASE OF OVER 6,000 PROVIDERS ADN COMMUNITY RESOURCES IN AREAS SUCH AS COMMUNITY SERVICES, CHILD CARE, HEALTH CARE, DISASTER RESPONSE, AND STATE OF TEXAS BENEFITS REFERRALS.

PROGRESS IN 2011-2012:

- THE UWATX NAVIGATION CENTER ANSWERED MORE THAN 340,000 CALLS FROM A 10 COUNTY SERVICE AREA, WITH THE LARGEST NUMBER OF CALLS(40%) FROM TRAVIS COUNTY AND THE GREATER AUSTIN AREA. ADDITIONALLY, MORE THAN 1,000 FOLLOW UP CALLS WERE MADE TO PREVIOUS CALLERS TO MONITOR CUSTOMER SERVICE AND ASSESS IF INFORMATION AND REFERRAL NEEDS WERE MET.
- THE NAVIGATION CENTER ALSO PROVIDES RESOURCE REFERRALS TO A GROWING NUMBER OF COMMUNITY-WIDE INITIATIVES. THESE INCLUDE REFERRALS TO

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COMMUNITY TAX CENTERS FOR FREE TAX PREPARATION SERVICES, SUMMER FOOD SERVICE PROGRAMS THAT PROVIDE LUNCH TO CHILDREN IN NEED DURING SUMMER MONTHS, AND REFERRALS FOR BACK-TO-SCHOOL IMMUNIZATION PROGRAMS.

- PROGRAM QUALITY INDICATORS ARE MONITORED REGULARLY,AND THE NAVIGATION CENTER ACHIEVED A 98% POSITIVE CUSTOMER SATISFACTION SCORE, WITH 97% OF CALLERS STATING THAT THEY WOULD CALL AGAIN WITH FUTURE NEEDS.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION FILED A RESTATED CERTIFICATE OF FORMATION WITH NEW AMENDMENTS WITH THE OFFICE OF THE TEXAS SECRETARY OF STATE ON JUNE 22, 2012. THIS CERTIFICATE AMENDED AND RESTATED THE CORPORATION'S ARTICLES OF INCORPORATION IN THEIR ENTIRETY. THE AMENDMENTS TO THE CERTIFICATE OF FORMATION HAVE BEEN APPROVED IN THE MANNER REQUIRED BY THE TEXAS BUSINESS ORGANIZATIONS CODE AND BY THE GOVERNING DOCUMENTS OF THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11: THERE IS A REVIEW AND APPROVAL OF THE 990 BY THE FINANCE COMMITTEE, AND THE 990 IS THEN PROVIDED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: A QUESTIONNAIRE IS CIRCULATED TO THE BOARD OF DIRECTORS, OFFICERS AND KEY EMPLOYEES ANNUALLY TO DETERMINE WHETHER THERE ARE ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD CHAIR CONDUCTS AN ANNUAL PERFORMANCE REVIEW FOR THE CEO AND REVIEWS THE CEO'S PERFORMANCE WITH THE FULL BOARD. COMPENSATION IS RESEARCHED AND BENCHMARKED ANNUALLY; ANY PAY CHANGES ARE APPROVED BY THE BOARD CHAIR.

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FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ALL DOCUMENTS AVAILABLE UPON REQUEST. THE ANNUAL AUDIT IS POSTED ON THE UWCA WEBSITE.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS: 53,049.

FORM 990, PART XII, LINE 2C: THE ORGANIZATION'S PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT DID NOT CHANGE DURING THE TAX YEAR.